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# PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1994-1995*

## PART VI. HUMAN RIGHTS AND HUMANITARIAN AFFAIRS

### Section 21. *Human rights*

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* The present document contains section 21 of the proposed programme budget for the biennium 1994-1995. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Forty-eighth Session, Supplement No. 6* (A/48/6/Rev.1).

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# PART VI

# HUMAN RIGHTS AND HUMANITARIAN AFFAIRS

## SECTION 21. HUMAN RIGHTS

### TABLE 21.1. SUMMARY OF 1994-1995 REQUIREMENTS BY PROGRAMME

*(Thousands of United States dollars)*

*(1) Regular budget*

| | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| A. Policy-making organs | 2 488.4 | 1 401.9 | 56.3 | 3 890.3 | 192.4 | 4 082.7 |
| B. Executive direction and management | 1 602.8 | 296.3 | 18.4 | 1 899.1 | 161.7 | 2 060.8 |
| C. Programme of work | | | | | | |
| 1. Centre for Human Rights | 20 253.2 | 8 843.6 | 43.6 | 29 096.8 | 2 365.9 | 31 462.7 |
| 2. Committee on Missing Persons in Cyprus | 814.2 | - | - | 814.2 | 44.6 | 858.8 |
| **Total, regular budget** | **25 158.6** | **10 541.8** | **41.9** | **35 700.4** | **2 764.6** | **38 465.0** |

*(2) Extrabudgetary resources*

| *1992-1993 estimated expenditures* | *Source of funds* | *1994-1995 estimated expenditures* |
|---|---|---|
| 664.2 | *(a)* Services in support of extrabudgetary activities | 881.0 |
| **Total *(a)*** **664.2** | | **881.0** |
| | *(b)* Substantive activities | |
| 52.4 | Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination | 54.0 |
| 244.0 | Committee on the Elimination of Racial Discrimination | - |
| 3 536.9 | United Nations Voluntary Fund for Victims of Torture | 3 657.0 |
| 379.0 | United Nations Voluntary Fund for Indigenous Populations | 391.0 |
| 3 050.0 | United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights | 3 153.0 |
| 3 577.3 | Committee against Torture | - |
| 14.4 | Trust Fund for Contemporary Forms of Slavery | 30.0 |
| 607.7 | Trust Fund for Support of the Activities of the Centre for Human Rights | 628.0 |
| 1 014.4 | Trust Fund for the World Conference on Human Rights | - |
| **Total *(b)*** **12 476.1** | | **7 913.0** |
| - | *(c)* Operational projects | - |
| **Total *(c)*** - | | - |
| **Total *(a)*, *(b)* and *(c)*** **13 140.3** | | **8 794.0** |
| | **Total costs** | **47 259.0** |

## TABLE 21.2. SUMMARY OF 1994-1995 ESTIMATES BY OBJECT OF EXPENDITURE

*(Thousands of United States dollars)*

| *Object of expenditure* | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| Staff costs | 19 240.4 | 8 347.2 | 43.3 | 27 587.6 | 2 344.0 | 29 931.6 |
| Consultants and experts | 320.0 | (75.3) | (23.5) | 244.7 | 13.0 | 257.7 |
| Travel on official business | 3 866.6 | 1 963.6 | 50.7 | 5 830.2 | 311.6 | 6 141.8 |
| Contractual services | 581.8 | (56.1) | (9.6) | 525.7 | 14.4 | 540.1 |
| General operating expenses | 839.1 | 474.3 | 56.5 | 1 313.4 | 70.4 | 1 383.8 |
| Supplies and materials | 45.3 | - | - | 45.3 | 2.4 | 47.7 |
| Furniture and equipment | 157.9 | (25.0) | (15.8) | 132.9 | 7.7 | 140.6 |
| Fellowships, grants, contributions | 107.5 | (86.9) | (80.8) | 20.6 | 1.1 | 21.7 |
| **Total** | **25 158.6** | **10 541.8** | **41.9** | **35 700.4** | **2 764.6** | **38 465.0** |

## TABLE 21.3. POST REQUIREMENTS

**Organizational unit: Centre for Human Rights**

| | *Established posts* | | *Temporary posts* | | | | | |
|---|---|---|---|---|---|---|---|---|
| | *Regular budget* | | *Regular budget* | | *Extrabudgetary resources* | | *Total* | |
| | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* |
| Professional category and above | | | | | | | | |
| ASG | 1 | 1 | - | - | - | - | 1 | 1 |
| D-2 | 1 | 1 | - | - | - | - | 1 | 1 |
| D-1 | 3 | 4 | - | - | - | - | 3 | 4 |
| P-5 | 7 | 8 | - | - | 1 | 1 | 8 | 9 |
| P-4 | 15 | 23 | 3 | - | 1 | 1 | 19 | 24 |
| P-3 | 14 | 32 | 3 | - | 2 | 2 | 19 | 34 |
| P-2/1 | 10 | 15 | - | - | 2 | - | 12 | 15 |
| **Total** | **51** | **84** | **6** | **-** | **6** | **4** | **63** | **88** |
| General Service category | | | | | | | | |
| Other levels | 31 | 53 | 6 | - | 6 | 4 | 43 | 57 |
| **Total** | **31** | **53** | **6** | **-** | **6** | **4** | **43** | **57** |
| **Grand total** | **82** | **137** | **12** | **-** | **12** | **8** | **106** | **145** |

### *Overview*

21.1 The human rights programme of the United Nations is founded on the implementation of various Articles of the Charter of the United Nations (Art. 1, para. 3, Art. 13, para. 1 (b), and Arts. 55 and 56), which provide for achieving international cooperation in solving problems of an economic, social, cultural or humanitarian character, assisting in the realization of human rights and fundamental freedoms and for the promotion of universal respect for, and observance of, human rights and fundamental freedoms for all without distinction as to race, sex, language or religion.

21.2 The Centre for Human Rights is the focal point for the human rights activities of the Organization and is the primary organizational unit within the Secretariat for the implementation of the human rights programme.

21.3 The programme of work described in chapter C.1 is derived from programme 35, Promotion and protection of human rights, of the medium-term plan for the period 1992-1997, as revised (A/47/6/Rev.1), which is based on the preparation of international standards, the implementation of those standards through a variety of monitoring, fact-finding

and complaints mechanisms; provision of assistance in the creation or strengthening of the infrastructures of human rights through technical cooperation activities; and the promotion of human rights through education and public information. In approaching these activities, the human rights programme is guided by the following principles: the need to ensure equality and non-discrimination in the enjoyment of human rights and to combat effectively racism, racial discrimination, xenophobia and gender bias; the need to promote the enjoyment of all human rights, economic, social, cultural, civil and political; the interdependent and mutually reinforcing character of all human rights; the importance of development to the enjoyment of human rights and conversely the important role that respect of human rights plays in successful development; and the need to provide special protection for vulnerable groups such as the extremely poor, children, indigenous populations, migrant workers and minorities.

21.4 During the past biennium, there has been a significant expansion of the traditional activities of the Centre for Human Rights, including the setting of international standards; the monitoring of their implementation through a variety of mechanisms; the provision of assistance to Member States and national institutions; and the promotion of human rights through education and public information activities. In addition, new demands are addressed to the United Nations to find efficient ways to act effectively to prevent violations of human rights, to intervene to bring to an end widespread violations and to integrate human rights concerns into economic and social development activities. In order to respond effectively to new challenges a new organizational structure of the Centre has recently been approved by the Secretary-General. The new structure includes an Office of the Assistant Secretary-General for Human Rights and five separate branches: the Legislation and Prevention of the Discrimination Branch, the International Instruments Branch, the Special Procedures Branch, the Communications Branch and the Technical and Advisory Branch.

21.5 The fundamental changes in international relations that have taken place in the recent past, the greatly expanded scope for effective action by the United Nations and the worldwide growth in calls for respect for human rights led the General Assembly to convene the World Conference on Human Rights in June 1993. The Conference was to review past achievements, identify problems and obstacles to progress and suggest ways of reinforcing and increasing the effectiveness of United Nations action in the field of human rights. The concern with the protection and promotion of human rights worldwide has also led to a substantial expansion of the activities and mandates entrusted to the Centre for Human Rights. As a result, the proposals for this section would entail a growth rate of 41.9 per cent. The overall level of additional resources ($10,541,800) would include the establishment of 43 new posts (27 at the Professional and 16 at the General Service levels). Nineteen of the 27 posts at the Professional level were redeployed temporarily to the Centre during the biennium 1992-1993 in the context of the policy on treatment of vacancies and it is now proposed to establish them on a permanent basis. In addition, the proposals include an increase of $1,963,600 for travel and $474,300 for general operating expenses.

21.6 The activities of the Committee on Missing Persons in Cyprus established to resolve the situation in Cyprus through the good offices of the Secretary-General are described in chapter C.2.

21.7 The estimated percentage distribution of the total resources of the Centre for Human Rights and the Committee on Missing Persons in Cyprus would be as follows:

| | *Regular budget* | *Extrabudgetary* |
|---|---|---|
| | *(percentage)* | |
| A. Policy-making organs | 10.6 | - |
| B. Executive direction and management | 5.4 | - |
| C. Programme of work | | |
| 1. Centre for human rights | 81.8 | 100.0 |
| 2. Committee on Missing Persons in Cyprus | 2.2 | - |
| Total | 100.0 | 100.0 |

21.8 Within the programme of work of the Centre for Human Rights, the estimated percentage distribution of resources among subprogrammes would be as follows:

| | | | Regular budget | Extrabudgetary |
|---|---|---|---|---|
| | | | (percentage) | |
| Subprogramme 1. | Implementation of international instruments and procedures* | | 55.4 | 31.5 |
| Subprogramme 2. | Elimination and prevention of discrimination and protection of minorities and vulnerable groups | | 7.4 | 44.3 |
| Subprogramme 3. | Advisory services and technical cooperation | | 22.0 | 24.2 |
| Subprogramme 4. | Research, studies and standard-setting | | 15.2 | - |
| | | Total | 100.0 | 100.0 |

## A. Policy-making organs

TABLE 21.4. SUMMARY OF 1994-1995 REQUIREMENTS BY PROGRAMME

*(Thousands of United States dollars)*

| Object of expenditure | 1992-1993 revised appropriation | Resource growth | | Total before recosting | Recosting | 1994-1995 estimates |
|---|---|---|---|---|---|---|
| | | Amount | Percentage | | | |
| A. Policy-making organs | | | | | | |
| 1. Commission on Human Rights | 283.1 | 43.3 | 15.2 | 326.4 | 17.2 | 343.6 |
| 2. Subcommission on Prevention of Discrimination and Protection of Minorities | 560.1 | 60.1 | 10.7 | 620.2 | 33.5 | 653.7 |
| 3. Human Rights Committee | 1 012.8 | - | - | 1 012.8 | 48.9 | 1 061.7 |
| 4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories | 278.1 | (7.5) | (2.6) | 270.6 | 14.5 | 285.1 |
| 5. Committee on Economic, Social and Cultural Rights | 354.3 | (116.7) | (32.9) | 237.6 | 12.6 | 250.2 |
| 6. Committee on the Rights of the Child | - | 424.5[a] | - | 424.5 | 18.6 | 443.1 |
| 7. Committee against Torture | - | 280.2 | - | 280.2 | 14.5 | 294.7 |
| 8. Committee on the Elimination of Racial Discrimination | - | 480.0 | - | 480.0 | 24.8 | 504.8 |
| 9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families | - | 238.0[b] | - | 238.0 | 7.8 | 245.8 |
| **Total** | **2 488.4** | **1 401.9** | **56.3** | **3 890.3** | **192.4** | **4 082.7** |

[a] Includes $174,000 redeployed from the programme of work (see paras. 21.29 and 21.30).

[b] Includes $98,000 redeployed from the programme of work (see paras. 21.29 and 21.30).

* High priority.

TABLE 21.5. SUMMARY OF 1994-1995 ESTIMATES BY OBJECT OF EXPENDITURE

*(Thousands of United States dollars)*

| *Object of expenditure* | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| Staff costs | 7.3 | 130.0 | - | 137.3 | 7.1 | 144.4 |
| Travel on official business | 2 262.2 | 1 119.9 | 49.5 | 3 382.1 | 179.4 | 3 561.5 |
| Contractual services | 112.0 | 152.0 | 135.7 | 264.0 | - | 264.0 |
| General operating expenses | 98.2 | - | - | 98.2 | 5.5 | 103.7 |
| Supplies and materials | 8.7 | - | - | 8.7 | 0.4 | 9.1 |
| **Total** | **2 488.4** | **1 401.9** | **56.3** | **3 890.3** | **192.4** | **4 082.7** |

21.9 The main body dealing with human rights issues is the Commission on Human Rights. Established by the Economic and Social Council, the Commission has 53 members and meets annually for a period of six weeks. The Commission provides overall guidance to the work of the Centre from which it receives both substantive and technical services. To assist in its work, the Commission has established a number of subsidiary bodies, including the Subcommission on Prevention of Discrimination and Protection of Minorities (26 members, one session a year) and its three subsidiary bodies, namely, the Working Group on Communications, the Working Group on Slavery and the Working Group on Indigenous Populations. The Subcommission may establish sessional working groups, which meet during its annual sessions to consider particular agenda items. In addition, the Commission has set up the Group of Three, established under the International Convention on the Suppression and Punishment of the Crime of Apartheid, the Ad Hoc Working Group of Experts on Human Rights in Southern Africa, the Working Group on Enforced or Involuntary Disappearances of Persons and the Working Group to Study Situations which Reveal a Consistent Pattern of Gross Violations of Human Rights. There are also a number of bodies established to oversee and monitor the implementation of relevant human rights instruments, such as the Committee on the Elimination of Racial Discrimination (18 members, two sessions a year), the Human Rights Committee (18 members, three sessions a year), the Committee on Economic, Social and Cultural Rights (18 members, one session a year), the Committee against Torture (10 members, two meetings a year), the Committee on the Rights of the Child (10 members, two sessions a year) and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families (14 members, one session a year). (It is expected that the International Convention on the Protection of the Rights of all Migrant Workers and Members of Their Families, adopted by the General Assembly in its resolution 45/158, will enter into force during the biennium 1994-1995.) Furthermore, the Centre for Human Rights also provides substantive and technical services to the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (three members, three sessions a year).

*Resource requirements (at current rates)*

*Staff costs*

21.10 The estimated requirements under this heading ($137,300) relate to temporary assistance, equivalent to 18 work/months of temporary staff to service the annual sessions of the Commission on Human Rights and of the Subcommission on Prevention of Discrimination and Protection of Minorities ($130,000), and overtime of the clerical staff servicing field activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($7,300).

*Travel on official business*

21.11 A provision totalling $3,382,100 would be required for travel of the members of the following organs:

*(a)* Commission on Human Rights ($256,400);

*(b)* Subcommission on Prevention of Discrimination and Protection of Minorities and its working groups ($560,200);

*(c)* Human Rights Committee ($900,800), including travel of members of the Committee and of its working groups ($792,100) and travel of staff to service two sessions of the Committee in New York ($108,700);

*(d)* Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($156,400), including travel of members of the Committee ($108,100) and travel of staff to service field activities of the Committee ($48,300);

*(e)* Committee on Economic, Social and Cultural Rights and of its working groups ($237,600). This estimate reflects a negative growth of $116,700 owing to the lapsing of the non-recurrent provision for an extraordinary session of the Committee in 1992-1993;

*(f)* Committee on the Rights of the Child and its working groups ($360,500);

*(g)* Committee against Torture ($280,200), including travel of members of the Committee ($240,000), and travel of staff to service the field activities of the Committee ($40,200); 1/

*(h)* Committee on the Elimination of Racial Discrimination ($480,000); 1/

*(i)* Committee on the Protection of the Rights of All Migrant Workers and Members of their Families ($150,000).

21.12 The overall provision for travel on official business reflects a growth of $1,119,900, which is due mainly to: *(a)* the transfer of the financing of the travel requirements for the Committee against Torture and the Committee on the Elimination of Racial Discrimination from extrabudgetary to regular budget resources in accordance with General Assembly resolution 47/111; *(b)* additional requirements arising from two additional sessions of the Committee on the Rights of the Child; and *(c)* the transfer of the provision appropriated in 1992-1993 for the Committee on the Rights of the Child and the Committee on the Rights of All Migrant Workers and Members of Their Families from programme of work to policy-making organs. This provision is reflected as positive growth under policy-making organs and a corresponding negative growth under programme of work.

*Contractual services*

21.13 A provision totalling $264,000 would be required for honoraria payable to the members of the following Committees:

*(a)* 18 members of the Human Rights Committee ($112,000);

*(b)* 10 members of the Committee on the Rights of the Child ($64,000);

*(c)* 14 members of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families ($88,000).

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1/ Pursuant to General Assembly resolution 47/111, which requested the Secretary-General to take appropriate measures to provide for the financing of the Committee on the Elimination of Racial Discrimination and the Committee against Torture from the regular budget, beginning with the biennium 1994-1995.

*General operating expenses and supplies and materials*

21.14 A provision of $106,900, reflecting no growth, is proposed to cover the costs of communications and miscellaneous services ($98,200) and supplies ($8,700) related to the activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories.

## B. Executive direction and management

TABLE 21.6. SUMMARY OF 1994-1995 ESTIMATES BY OBJECT OF EXPENDITURE

*(Thousands of United States dollars)*

| *Object of expenditure* | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| Staff costs | 1 558.9 | 296.3 | 19.0 | 1 855.2 | 159.0 | 2 014.2 |
| Travel on official business | 41.6 | - | - | 41.6 | 2.5 | 44.1 |
| General operating expenses | 2.3 | - | - | 2.3 | 0.2 | 2.5 |
| **Total** | **1 602.8** | **296.3** | **18.4** | **1 899.1** | **161.7** | **2 060.8** |

TABLE 21.7. POST REQUIREMENTS

**Programme: Executive direction and management**

| | *Established posts* | | *Temporary posts* | | | | | |
|---|---|---|---|---|---|---|---|---|
| | *Regular budget* | | *Regular budget* | | *Extrabudgetary resources* | | *Total* | |
| | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* |
| Professional category and above | | | | | | | | |
| ASG | 1 | 1 | - | - | - | - | 1 | 1 |
| D-2 | 1 | 1 | - | - | - | - | 1 | 1 |
| P-4 | 1 | 1 | - | - | - | - | 1 | 1 |
| P-3 | 1 | 1 | - | - | - | - | 1 | 1 |
| **Total** | **4** | **4** | **-** | **-** | **-** | **-** | **4** | **4** |
| General Service category | | | | | | | | |
| Other levels | 6 | 6 | - | - | - | - | 6 | 6 |
| **Total** | **6** | **6** | **-** | **-** | **-** | **-** | **6** | **6** |
| **Grand total** | **10** | **10** | **-** | **-** | **-** | **-** | **10** | **10** |

21.15 The Office of the Assistant Secretary-General for Human Rights was established in January 1993 as a result of the separation of the responsibility for the direction and management of the human rights programme from the Office of the Director-General of the United Nations Office at Geneva. The Office provides the overall direction, supervision and management for the Centre for Human Rights in the implementation of the human rights programme.

21.16 The New York Liaison Office is part of the Office of the Assistant Secretary-General for Human Rights and represents the Centre at Headquarters.

*Resource requirements (at current rates)*

*Staff costs*

21.17 The estimated requirements of $1,855,200 reflect a growth of $296,300 due to the delayed impact of the establishment of the new Assistant Secretary-General post in 1993.

*Travel on official business*

21.18 It is estimated that a provision of $41,600 would be required for the Head of the Centre and the staff in his Office to attend meetings and undertake consultations on matters pertaining to the programme of activity.

*General operating expenses*

21.19 A provision of $2,300 is proposed for hospitality requirements arising out of official activities of the Centre.

## C. Programme of work

### 1. CENTRE FOR HUMAN RIGHTS

TABLE 21.8. SUMMARY OF 1994-1995 ESTIMATES BY OBJECT OF EXPENDITURE

*(Thousands of United States dollars)*

*(1) Regular budget*

| *Object of expenditure* | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| Staff costs | 16 988.3 | 7 920.9 | 46.6 | 24 909.2 | 2 140.4 | 27 049.6 |
| Consultants and experts | 320.0 | (75.3) | (23.5) | 244.7 | 13.0 | 257.7 |
| Travel on official business | 1 561.6 | 843.7 | 54.0 | 2 405.3 | 129.6 | 2 534.9 |
| Contractual services | 460.0 | (208.1) | (45.2) | 251.9 | 13.8 | 265.7 |
| General operating expenses | 652.8 | 474.3 | 72.6 | 1 127.1 | 60.0 | 1 187.1 |
| Supplies and materials | 25.7 | - | - | 25.7 | 1.4 | 27.1 |
| Furniture and equipment | 157.9 | (25.0) | (15.8) | 132.9 | 7.7 | 140.6 |
| Fellowships, grants, contributions | 86.9 | (86.9) | (100.0) | - | - | - |
| **Total** | **20 253.2** | **8 843.6** | **43.6** | **29 096.8** | **2 365.9** | **31 462.7** |

*(2) Extrabudgetary resources*

| *1992-1993 estimated expenditures* | *Source of funds* | *1994-1995 estimated expenditures* |
|---|---|---|
| 664.2 | *(a)* Services in support of extrabudgetary activities | 881.0 |
| **Total *(a)*** **664.2** | | **881.0** |
| | *(b)* Substantive activities | |
| 52.4 | Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination | 54.0 |
| 244.0 | Committee on the Elimination of Racial Discrimination | - |
| 3 536.9 | United Nations Voluntary Fund for Victims of Torture | 3 657.0 |
| 379.0 | United Nations Voluntary Fund for Indigenous Populations | 391.0 |
| 3 050.0 | United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights | 3 153.0 |
| 3 577.3 | Committee against Torture | - |
| 14.4 | Trust Fund for Contemporary Forms of Slavery | 30.0 |
| 607.7 | Trust Fund for Support of the Activities of the Centre for Human Rights | 628.0 |
| 1 014.4 | Trust Fund for the World Conference on Human Rights | - |
| **Total *(b)*** **12 476.1** | | **7 913.0** |
| - | *(c)* Operational projects | - |
| **Total *(c)*** - | | - |
| **Total *(a)*, *(b)* and *(c)*** **13 140.3** | | **8 794.0** |
| | **Total costs** | **40 256.7** |

## TABLE 21.9. POST REQUIREMENTS

**Programme: Promotion and protection of human rights**

| | *Established posts* | | *Temporary posts* | | | | | |
|---|---|---|---|---|---|---|---|---|
| | *Regular budget* | | *Regular budget* | | *Extrabudgetary resources* | | *Total* | |
| | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* | *1992-1993* | *1994-1995* |
| Professional category and above | | | | | | | | |
| D-1 | 3 | 4 | - | - | - | - | 3 | 4 |
| P-5 | 7 | 8 | - | - | 1 | 1 | 8 | 9 |
| P-4 | 14 | 22 | 3 | - | 1 | 1 | 18 | 23 |
| P-3 | 13 | 31 | 3 | - | 2 | 2 | 18 | 23 |
| P-2/1 | 10 | 15 | - | - | 2 | - | 12 | 15 |
| **Total** | **47** | **80** | **6** | **-** | **6** | **4** | **59** | **84** |
| General Service category | | | | | | | | |
| Other levels | 25 | 47 | 6 | - | 6 | 4 | 37 | 51 |
| **Total** | **25** | **47** | **6** | **-** | **6** | **4** | **37** | **51** |
| **Grand total** | **72** | **127** | **12** | **-** | **12** | **8** | **96** | **135** |

*Subprogramme 1. Implementation of international instruments and procedures*

21.20 Efforts will be directed at *(a)* improving and harmonizing the procedures for monitoring States' compliance with their treaty obligations, particularly in relation to reporting procedures; *(b)* improving the continuing implementation of various existing procedures for dealing with communications (complaints, appeals, petitions) concerning alleged violations of human rights; and *(c)* dealing with the extra-conventional procedures and mechanisms (the "Special Procedures") dealing with human rights violations and investigating and carrying out fact-finding missions into reported situations and cases either through an issue-oriented or country-oriented approach.

21.21 In order to accomplish the above objectives, the Centre for Human Rights is responsible for providing both substantive and technical support to the treaty-monitoring bodies established under the international conventions and the biennial meetings of States parties.

21.22 In addition, the Centre will process over 400 reports of States parties and over 50 other reports of specialized agencies or non-governmental organizations to the relevant committees and working groups overseeing the implementation of the international instruments and will assist in the preparation of reports of those committees to the General Assembly, the Economic and Social Council or the Commission on Human Rights.

*Activities*

*1. International cooperation**

*(a)* Settlement of disputes, special missions, good offices, fact-finding, emergency and humanitarian relief services, legal services

(i) Assisting special rapporteurs, representatives or other designees (thematic and country-oriented) dealing with human rights violations and investigations or fact-finding into reported situations and cases and reporting to the Commission on Human Rights or the General Assembly;

(ii) Assisting ad hoc working groups set up to investigate and report on human rights problems in specific countries and territories, as well as on thematic situations. At present, the following groups exist: the Ad Hoc Working Group of Experts on Southern Africa; the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories; the Working Group on Enforced or Involuntary Disappearances; and the Working Group to Study Situations which Reveal a Consistent Pattern of Gross Violations of Human Rights;

(iii) Gathering of factual information and undertaking confidential studies and good offices missions or other mandated exercises, including the organization of meetings, hearings, consultations and field visits, to assist policy-making organs in considering situations of alleged violations of human rights;

(iv) Providing legal advice, including up-to-date case law briefings to all human rights bodies, as requested;

*(b)* Depositary services

(i) Handling of approximately 600,000 communications (complaints, petitions, appeals) concerning alleged gross violations of human rights as governed by the procedures of Economic and Social Council resolutions

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* High priority.

1503 (XLVIII) and 277 (X) and relevant international instruments. This includes classifying, indexing, preparing summaries and corresponding with the complainants and the States parties concerned and preparation of documentation, including country dossiers for the use of implementing bodies;

(ii) Handling of approximately 20,000 communications (complaints, petitions, appeals) concerning alleged gross violations of human rights that fall outside existing procedures. This includes providing legal advice and information and follow-up inquiries about actions taken.

*2. Parliamentary services**

*(a)* Parliamentary documentation: 82 reports: 16 reports to the General Assembly: 3 reports of the Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (annual); report of the Human Rights Committee (annual); report of the Committee on the Rights of the Child; report of the Committee against Torture (annual); report of the Committee on the Elimination of Racial Discrimination (annual); meeting of chairmen of treaty bodies; activities of the United Nations Voluntary Fund for Victims of Torture (annual); 27 reports to the Commission on Human Rights: report of the Group of Three on Apartheid; confidential reports and statistical data concerning the contents of all communications handled under the 1503 procedures (annual); monthly summaries of contents of communications about alleged gross violations of human rights; 9 reports to the Subcommission on Prevention of Discrimination and Protection of Minorities on measures taken by States to ratify or accede to international human rights instruments to which they are not yet parties; and statistical information relevant to the consideration by the treaty bodies of State party reports (8); and analytical studies to the Human Rights Committee on initial and periodic reports submitted by States parties under the International Covenant on Civil and Political Rights (30);

*(b)* Technical services

(i) Servicing of the sessions of treaty bodies, their working groups and of the Board of Trustees of the United Nations Voluntary Fund for Victims of Torture;

(ii) Processing and submission to the relevant committees of reports of the States Parties to international human rights instruments.

*3. Published material*

Thirty recurrent publications: Official Records of the Human Rights Committee (12 issues); database for the work of the treaty bodies; reports on the status of international human rights instruments (16); and Human Rights Committee Selected Decisions under the Optional Protocol, volumes 3 and 4.

*4. Information materials and services*

Fifty lectures and seminars relating to international human rights instruments for Governments, non-governmental organizations, specialized agencies and professional associations; and assistance to visitors wishing to discuss their human rights problems.

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* High priority.

*5. Coordination, harmonization and liaison*

One meeting of the chairmen of bodies established to supervise the implementation of United Nations instruments on human rights; and promoting coordination of activities of treaty bodies with human rights programmes of the specialized agencies.

*Subprogramme 2. Elimination and prevention of discrimination and protection of minorities and vulnerable groups*

21.23 Emphasis will continue to be placed on the following activities: *(a)* those envisaged under the Second and the Third Decades to Combat Racism and Racial Discrimination; *(b)* those aimed at ending apartheid and rectifying its consequences; *(c)* those aimed at the protection of indigenous populations; *(d)* those aimed at the protection of vulnerable groups, such as children, women, victims of slavery and slavery-like practices, national ethnic, religious and linguistic minorities, conscientious objectors, the extreme poor and the mentally ill; and *(e)* those aimed at supporting programmes of education and institutional-building.

21.24 In addition the Centre will continue to provide assistance to working groups engaged in the elaboration of draft declarations or in the examination of particular issues. The nine working groups concerned are on draft body of principles and guarantees for the protection of mentally ill persons and for the improvement of mental health care; on the drafting of a declaration on the rights of persons belonging to national, ethnic, religious and linguistic minorities; on the drafting of a declaration on the right and responsibility of individuals, groups and organs of the society to promote and protect universally recognized human rights and fundamental freedoms; on the functioning of the Commission on Human Rights; on further promotion and alternative ways and means; on detention; on contemporary forms of slavery; on indigenous populations; on drafting of a draft declaration on the right of everyone to leave any country, including his own, and to return to his country; and the working group established pursuant to Subcommission decision 1990/125. It is expected that during the biennium 1994-1995 the work on the declaration on the protection of mentally-ill persons will be completed.

*Activities*

*1. Parliamentary services*

*(a)* Parliamentary documentation: 16 reports: 6 reports to the General Assembly on implementation of the Third Decade to Combat Racism and Racial Discrimination (annual); right to development (annual); and on the problems and causes of discrimination against HIV-infected people or people with AIDS (annual); 10 reports to the Commission of Human Rights on human rights and extreme poverty (annual); population transfer (annual); forced evictions (annual); indigenous people (annual); and treaties, agreements and other constructive arrangements concluded between States and indigenous people (annual);

*(b)* Technical services: servicing of the session of the Commission on Human Rights and sessions of the working groups and of the United Nations Voluntary Fund for Indigenous Populations;

*(c)* Ad hoc expert groups and related preparatory work: two meetings of a working group on the draft declaration of the rights of indigenous people; and one meeting on the achievements of the International Year for the World's Indigenous People.

*2. Published materials*

*(a)* Seven recurrent publications: programme of action to combat racism; studies on minorities (annual); obstacles to the realization of economic, social and cultural rights (annual); and adequate housing (annual);

*(b)* Six non-recurrent publications: conceptual models of national institutions for the promotion and protection of human rights; recommendations based on the study of the effects of racial discrimination in the field of education as it affects the children of minorities, in particular those of migrant workers; collection of model legislation for the guidance

of Governments in the enactment of further legislation against racial discrimination; manual of existing national institutions promoting racial tolerance and combating racism; handbook on recourse procedures; and global survey on the extent to which the children of migrant workers are able to receive education in their mother tongue.

*3. Coordination, harmonization and liaison*

Liaison with other sectors of the United Nations system; meetings with the non-governmental organizations involved in human rights questions.

*Subprogramme 3. Advisory services and technical cooperation*

21.25 Emphasis will continue to be placed on strengthening or establishing national infrastructures for the promotion and protection of human rights. In this connection, the Centre for Human Rights will continue to provide Governments, at their request, with advisory services in developing national laws in keeping with international standards and strengthening national institutions, systems and infrastructures for the promotion and protection of human rights, as well as incorporating the human rights component in an integrated approach to development strategies. In addition, in connection with the World Campaign for Human Rights, emphasis will also be given to information and education, which constitute essential elements for the universal enjoyment of human rights.

*Activities*

*1. International cooperation*

*(a)* Special missions, good offices, fact-finding: assistance will be given to experts appointed by the Secretary-General at the request of the Commission on Human Rights to conduct missions combining fact-finding and good offices to assist Governments through direct contacts in implementing international human rights standards;

*(b)* External relations: four ad hoc meetings with intergovernmental and non-governmental organizations to coordinate and review activities.

*2. Parliamentary services*

*(a)* Parliamentary documentation: 11 reports: 9 reports to the General Assembly on regional arrangements for the promotion and protection of human rights (annual); human rights in the administration of justice; world public information campaign on human rights (annual); reports of the Special Representative on Cambodia (annual) and of the Special Representative on Somalia (annual); and report to the Commission on Human Rights on advisory services and technical assistance in the field of human rights (annual);

*(b)* Ad hoc expert group: one meeting of an expert group to review the information programme of the Centre for Human Rights.

*3. Published material*

*(a)* Thirty recurrent publications: two issues of the *United Nations Yearbook on Human Rights*; two issues of the *Status of International Human Rights Instruments*; eight issues of the *Newsletter*; four issues of the *Bulletin on Human Rights*; eight *Fact Sheets on Human Rights*; four reports of proceedings of conferences and workshops; and two issues of a general report on the substantive activities of the Commission on Human Rights;

*(b)* Technical material: teaching manual and handbook on human rights.

*4. Information materials and services*

Forty press releases; and organization of about 100 lectures and seminars relating to international human rights instruments.

*5. Operational activities*

*(a)* Advisory services on implementation of international human rights standards and norms at the national level, including specific human rights issues such as electoral laws, constitutional reforms, elaboration of civil and criminal codes, the phenomenon of enforced or involuntary disappearances, torture, human rights education and reporting obligations;

*(b)* Group training (XB): 20 seminars, workshops and training courses on strengthening national institutions and attitudes in favour of human rights and enhancing the ability of nations to ensure the largest possible promotion and protection of human rights; annual fellowship programme; and annual internship programme;

*(c)* Field projects: 30 technical cooperation projects (XB).

*6. Coordination, harmonization and liaison*

Two meetings of all specialized agencies and other United Nations organs to review and discuss ongoing activities in the areas of information education, technical assistance and training in the field of human rights.

*Subprogramme 4. Research, studies and standard-setting*

21.26 Efforts will be directed towards the study of human rights issues for United Nations human rights bodies, elaboration of international human rights standards for adoption by those bodies and review of the implementation of certain standards. In addition, other activities will relate to research and study in the field of administration of justice and issues having an impact on the enjoyment of human rights, such as the right to development, human rights and environment, and contemporary forms of slavery.

*Activities***

*1. Parliamentary services*

Parliamentary documentation: 27 reports: 6 reports to the General Assembly on the new international humanitarian order; human rights in the administration of justice (annual); human rights and environment; non-interference in genuine elections; and national institutions; 5 reports to the Commission on Human Rights on the draft optional protocol to the Convention against Torture; the draft declaration on rights and responsibilities of individuals, groups and organs of society to promote universally recognized human rights and fundamental freedoms; implementation of the programme of activities for the prevention of the traffic in persons, sale of children and child labour (annual); and states of emergency; 16 reports to the Subcommission on Prevention of Discrimination and Protection of Minorities on the death penalty; habeas corpus and *amparo*; right to restitution; compensation to and rehabilitation of victims of violation of human rights; definition of gross and large-scale violations as an international crime; transition to democracy in South Africa; right to a fair trial; question of impunity of perpetrators of violations of human rights; privatization of prisons; independence of the judiciary and the legal profession; possibility of elaborating new human rights standards relating to scientific developments that can affect the mental condition or genetic structure of human beings; the application of international standards concerning the human rights of detained juveniles; administration of justice, with a view to elaborating model texts for national legislation;

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** All activities under this subprogramme are considered low priority.

information submitted by Governments, specialized agencies and intergovernmental organizations pursuant to Subcommission resolution 7 (XXVII) of 20 August 1974 (annual); and information on developments in the human rights programme and on the activities of the United Nations programme on crime prevention and control as they relate to the question of human rights of persons subjected to any form of detention or imprisonment (annual).

2. *Published material*

*(a)* Six recurrent publications (annual): list of countries that proclaim, extend or terminate a state of emergency; right to restitution, compensation and rehabilitation for victims of gross violations of human rights and fundamental freedoms; and prevention of the traffic in persons and the exploitation of the prostitution of others;

*(b)* Three technical publications: strengthening the independence of the judiciary and the protection of practising lawyers; right to freedom of opinion and expression; and human rights and disability.

*Resource requirements (at current rates)*

*Staff costs*

21.27 The estimated requirements of $24,909,200, reflecting an increase of $7,920,900, relate to the following:

*(a)* Provision of $23,958,200 for posts, including an increase of $8,539,600 due to:

(i) Establishment of 25 Professional (1 D-1, 1 P-5, 4 P-4, 14 P-3 and 5 P-2) and 15 General Service (Other level) posts in order to enable the Centre for Human Rights to respond to the expansion of its activities. It should be noted that 19 of the 27 Professional posts were redeployed temporarily to the Centre during the biennium 1992-1993 in the context of the policy on the treatment of vacancies. The remaining six Professional posts (one D-1, one P-4 and four P-3) would provide the Centre with the supplementary resources needed in connection with its extended activities. As regards the 15 General Service (Other level) posts, they would provide the clerical/secretarial support needed by the additional professional posts;

(ii) Establishment of two Professional (one P-4 and one P-3) and one General Service (Other level) posts for the substantive servicing of the Committee against Torture pursuant to General Assembly resolution 47/111;

(iii) Conversion of 12 temporary posts (3 P-4, 3 P-3 and 6 General Service (Other level)) into established posts. In 1992-1993 these posts were provided on a temporary basis in order to enable the Communications Branch of the Centre to respond to its increased workload (1 P-4, 1 P-3 and 2 General Service (Other level) posts) and to strengthen the capacity of the Centre to assist the special rapporteurs and other fact-finding and investigative bodies (two P-4, two P-3 and four General Service (Other level) posts). The conversion of those posts from temporary to established posts would provide a permanent base for fact-finding activities and for the review and processing of the communications;

*(b)* General temporary assistance: it is estimated that a provision of $951,000, reflecting a decrease of $618,700, as a result of the deduction of non-recurrent provision for the World Conference on Human Rights, would be required, primarily for assistance in the area of fact-finding and special procedures. This provision would also be used for additional assistance during peak periods in connection with the preparation of secretariat studies, reports, summaries and analyses and for replacement of General Service staff on maternity leave or extended sick leave.

*Consultants and experts*

21.28 The provision proposed under this heading ($244,700) reflects a reduction of $75,300, which is due to the lapsing of the non-recurrent provision in 1992-1993 for the World Conference on Human Rights, and would be required for

specialized outside expertise in connection with studies and reports to be prepared in accordance with the mandates of legislative organs.

*Travel on official business*

21.29 The estimated requirements of $2,405,300 (including $1,402,900 for travel of representatives and $1,002,400 for travel of staff) reflect a growth of $843,700 ($636,600 for travel of representatives and $383,100 for travel of staff, minus a redeployment of $110,000 and $66,000 to policy-making organs for the travel of members of the Committee on the Rights of the Child and the Committee on the Rights of All Migrant Workers and Members of their Families, respectively). This provision relates to travel of special rapporteurs and special representatives as mandated by the legislative organs; and travel of staff accompanying special rapporteurs and special representatives and other bodies in investigative and fact-finding missions as approved by the Economic and Social Council; travel of staff relating to activities of the world public information campaign on human rights; and the implementation of advisory services and technical assistance programmes and attendance at seminars and workshops organized by the Centre. The proposed growth would cover the increased requirements of the Centre, especially those resulting from the mandates of the Economic and Social Council on the basis of the resolutions of the Commission on Human Rights.

*Contractual services*

21.30 It is estimated that $251,900 would be required for external printing in connection with the publication programme of the Centre for Human Rights for publication of 12 issues of the Official Records of the Human Rights Committee; 18 reports on the status of international human rights instruments; Human Rights Committee Selected Decisions under the Optional Protocol, two issues of the *United Nations Yearbook on Human Rights*, eight issues of the *Newsletter*, eight *Fact Sheets* and a number of non-recurrent publications. The negative growth under this heading ($208,100) is due to the lapsing of non-recurrent provisions in 1992-1993 for the World Conference on Human Rights ($112,100) and to the transfer of the provisions for honoraria ($96,000) for the members of the Committee on the Rights of the Child ($64,000) and of the Committee on the Protection of All Migrant Workers and Members of Their Families ($32,000) to policy-making organs, offset by a corresponding increase under that heading.

*General operating expenses*

21.31 The total estimated provision under this heading in the amount of $1,127,100, including $115,200 for rental of premises, $840,000 for rental of furniture and equipment and $171,900 for miscellaneous services, reflects an increase of $474,300 (including $400,000 for rental of furniture and equipment and $80,000 for miscellaneous services offset by a reduction of $5,700, representing the non-recurrent provision for hospitality in 1992-1993 for the World Conference). This provision relates to charges such as local transportation, communications, rental of office space, interpretation equipment and conference rooms during fact-finding and investigative missions. The increase is due to the expanded activities of the Centre, especially those related to the situation of human rights in the territory of the former Yugoslavia, as well as to additional requirements for office equipment in Geneva.

*Supplies and materials*

21.32 The estimated requirements ($25,700), at maintenance level, would cover the cost of supplies for data-processing equipment.

*Furniture and equipment*

21.33 The estimated requirements under this heading ($132,900) reflect a negative growth of $25,000, owing to the lapsing of non-recurrent provisions in 1992-1993, and would be required for purchase of electronic data-processing equipment in order to enhance the effectiveness and accuracy of existing reporting procedures.

## 2. COMMITTEE ON MISSING PERSONS IN CYPRUS

### TABLE 21.10. SUMMARY OF 1994-1995 ESTIMATES BY OBJECT OF EXPENDITURE

*(Thousands of United States dollars)*

| *Object of expenditure* | *1992-1993 revised appropriation* | *Resource growth* | | *Total before recosting* | *Recosting* | *1994-1995 estimates* |
|---|---|---|---|---|---|---|
| | | *Amount* | *Percentage* | | | |
| Staff costs | 685.9 | - | - | 685.9 | 37.5 | 723.4 |
| Travel on official business | 1.2 | - | - | 1.2 | 0.1 | 1.3 |
| Contractual services | 9.8 | - | - | 9.8 | 0.6 | 10.4 |
| General operating expenses | 85.8 | - | - | 85.8 | 4.7 | 90.5 |
| Supplies and materials | 10.9 | - | - | 10.9 | 0.6 | 11.5 |
| Fellowships, grants, contributions | 20.6 | - | - | 20.6 | 1.1 | 21.7 |
| **Total** | **814.2** | - | - | **814.2** | **44.6** | **858.8** |

21.34 The Committee on Missing Persons in Cyprus consists of one representative of each of the two communities and a third member who is appointed by the Secretary-General on the recommendation of the International Committee of the Red Cross (ICRC). Each of the members is entitled to have up to two assistants and the United Nations is responsible for the expenses of the third member, his two assistants (one internationally recruited secretary and one locally recruited staff member) and the miscellaneous operating expenses of their office. At its forty-ninth session, the Commission on Human Rights decided to postpone the debate under agenda item 12 (a), entitled "Question on human rights in Cyprus", to its fiftieth session, it being understood that action required by previous resolutions of the Commission on that subject would continue to remain operative (decision 1993/109).

*Resource requirements (at current rates)*

21.35 No increased requirements are proposed for the Committee under any of the objects of expenditure below.

*Staff costs*

21.36 A provision of $685,900 is proposed for general temporary assistance for the provision of staff services to the Committee ($231,600) and other personnel costs relating to the fees, travel costs and subsistence allowance of the third member to spend up to 200 working days with the Committee each year, primarily in Cyprus, but also in Geneva and New York ($454,300). The third member is paid a daily fee for each working day, plus subsistence allowance. The two assistants are paid fixed monthly fees at approximately the equivalent of Geneva-based staff members (one at the P-4 and one at the P-3 level), plus subsistence allowance when in Cyprus. Provision for travel is based on 10 round trips each year between Larnaca and Geneva, plus two trips by the third member to New York for consultations.

*Contractual services*

21.37 The provision under this heading $9,800 relates to the services of a précis writer engaged on a contractual basis for a limited number of hours each month to service the meetings of the Committee.

*General operating expenses*

21.38 The estimated requirements under this heading ($85,800) would cover the rental and maintenance costs of the premises occupied by the Committee in Cyprus ($23,500); the costs of utilities for premises ($5,800); the rental of furniture and equipment ($28,900); the costs of communications ($18,400); official functions ($1,300); and miscellaneous services ($7,900).

*Supplies and materials*

21.39 The estimated requirements under this heading ($10,900) relate to stationery and office supplies and subscriptions to newspapers and periodicals for the Committee.

*Fellowships, grants, contributions*

21.40 The provision under this heading ($20,600) relate to research work on the files of ICRC undertaken by the Committee on Missing Persons in Cyprus.